



## St. Mark's Search Process Time Line

<b>Actions</b>	<b>Completion Date</b>
Complete Parish Self-Study, Parish Profile & CDO Search Request Form	8/27/07
Receive List of Potential Candidates	9/07
Send Letter, Essay Questions, etc. to Candidates	9/07 - Ongoing
Screen Candidates Replies	10/07 - Ongoing
Conduct Phone Interviews	12/07 - 1/08
Observe & Interview Selected Candidates	12/07-1/08
Finalist Candidates Visit St. Mark's	1/08 - 2/08
Select Final Candidate for Presentation to Vestry	
Final Discernment Process	
Install New Rector	